

The content of the proposal is excerpted below :

Compensation Committee			Other matters involving objections, expressed reservations or major events presented by independent directors	All the Opinions of Compensation Committee	Members and the Company's Response to them
Session	Date of Meeting	Contents of Motion			
5004	January 16, 2023	Discussion of the managerial personnel's 2022 year-end bonus payment.	None	Approved by all committee members	Submitted to the 11th meeting of the 11th Board of Directors on January 16, 2023 for review and approved by all directors present.
5005	March 21, 2023	Discussion of distribution of the Board of Directors' remuneration and the managers' and employees' bonus of 2022.	None	Approved by all committee members	Submitted to the 12th meeting of the 11th Board of Directors on March 21, 2023 for review and approved by all directors present.
5006	August 11, 2023	Discussion of distribution of the Board of Directors' remuneration of 2019~2022.	None	Approved by all committee members	Submitted to the 14th meeting of the 11th Board of Directors on August 11, 2023 for review and approved by all directors present.